

CORE VALUES



COMPETENCE

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public.

INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

LEADERSHIP

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

RESPECT

We hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties.

RESTRAINT

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching.



Annual Report Committe Members

Nick DeSiato Project Management Chief of Staff

Erik Gulbrandson Administrative Lieutenant

Sheronda Grant Police Sergeant

Efrain Cornejo Police Sergeant

Graphic Design Shana Dorsey Graphic Designer II

> Shaunku Mays Photograhy Forensic Video Examiner



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Message From the Chief

In 2019, I served my second year as Chief of Police for the City of Milwaukee, a city that I've called home my entire life.

Growing up in a big city could be difficult. With a combined effort from residents of Milwaukee, system partners and community partners we can make it easier to succeed in the city. We have great people in Milwaukee. This past year, the community of Milwaukee came together in good times

and in bad times.

Unfortunately, some of the bad times include the line of duty death of Officer Matthew Rittner. Officer Rittner not only served the City of Milwaukee but also loved and served this country as a Marine. Officer Rittner lost his life when he was shot while executing a search warrant. MPD also suffered the loss of Officer Kou Her who was struck by a reckless driver as he was driving home after the end of his shift. Officer Rittner and Officer Her, you will never be forgotten.

MPD received an outpouring of support during these hard times from our residents and from communities throughout the nation. I am proud to serve the people of Milwaukee and am determined to continue to work with the residents of Milwaukee, community partners, system partners and other agencies to continue to

reduce crime in our city.

In 2019, we continued to see a reduction in crime, especially non-fatal shootings and homicides. We also saw a decrease in homicides and non-fatal shootings in the 14 targeted high frequency neighborhoods through increased law enforcement attention, improved community relations and partnerships. We prioritized public engagement by expanding the community prosecution unit, creating park initiatives and increasing faith-based partnerships.

We also started a partnership with Crime Stoppers to provide individuals the opportunity to collaborate with law enforcement on solving crimes and receive a reward. We continued our partnership with the Milwaukee County Sheriff's Office, Wisconsin State Patrol and municipal departments in our vicinity to address reckless driving through the Reckless Driving Reduction Initiative. We created the Keep MKE's Streets Safe Initiative to publicize the name, booking photo and arrest information of individuals who risk the lives of others by fleeing from police.

MPD partnered with MKE Urban Stables and broke ground on the new stables. The stables will be the new home of our mounted patrol and will be the first center in the nation to combine mounted patrol horses with community engagement. This partnership will be a unique resource to continue to strengthen relationships with the residents of Milwaukee and continue to bridge the gap between police and our community.

I want to thank all the members of the Milwaukee Police Department for all the hard work and effort to reduce crime. I also want to thank the City of Milwaukee for your support. Working together we can make Milwaukee a safer place to live, work, and raise a family.

Alfonso Morales

Chief of Police City of Milwaukee

Upon Morale

Milwaukee Police Department

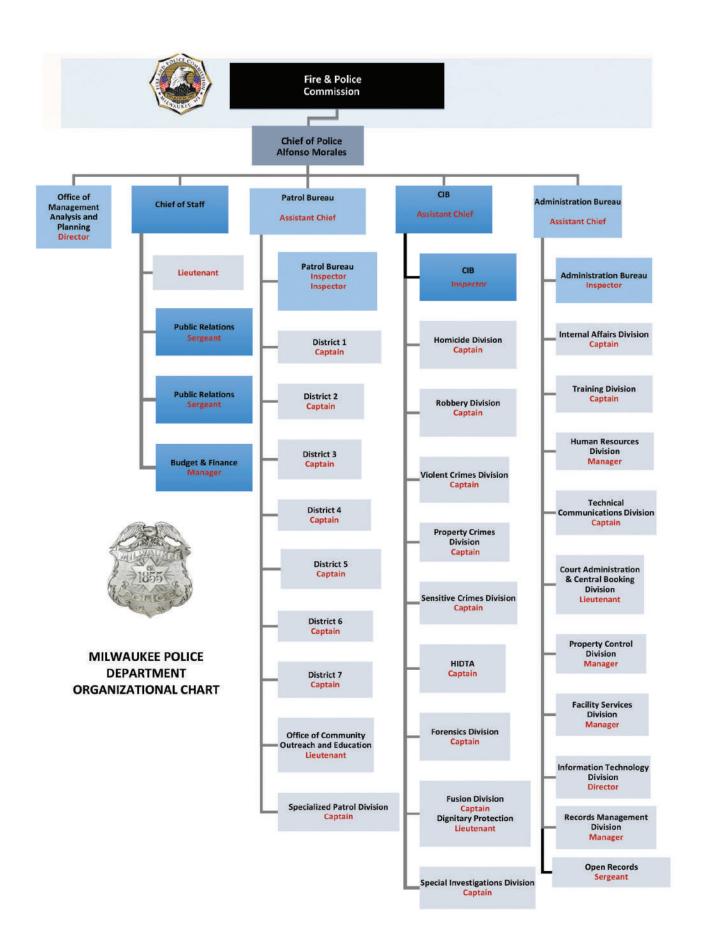
Organizational Chart

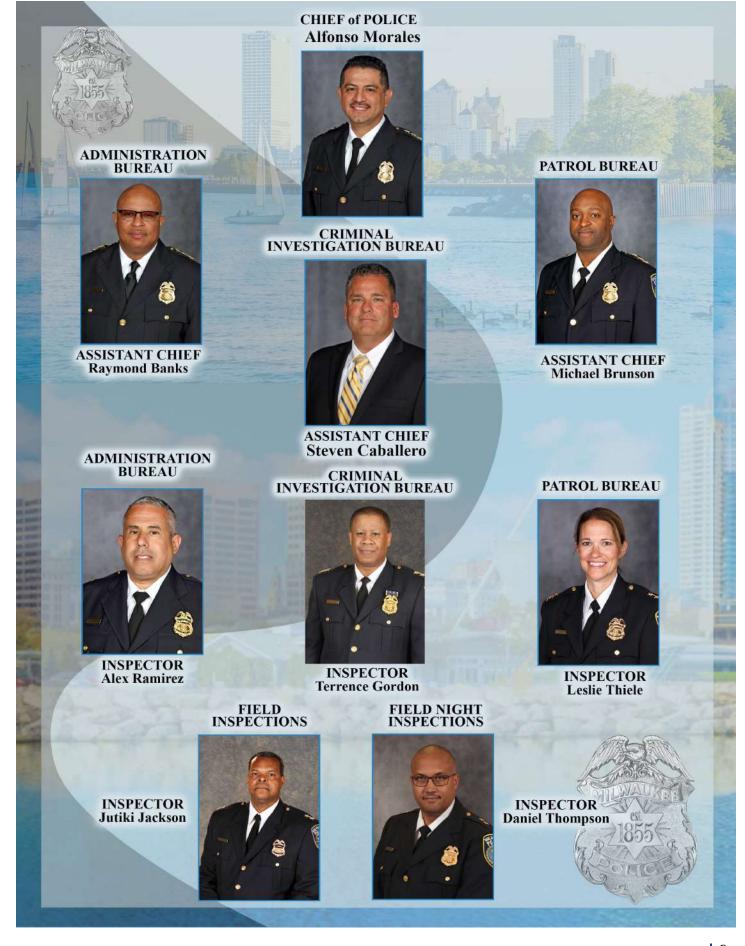












Captain William Beauchene



Criminal Investigation Bureau

Captain **Shunta Boston-Smith**



Forensics

Captain James Campbell



District 1

Captain

Derrick Harris

Captain **Thomas Casper**



Homicide Division

Captain

Paul Kavanagh

Captain John Corbett



Sensitive Crimes Division

Captain Paul Formolo



Criminal Investigation Bureau

Captain

Paul Lough

Specialized Patrol Division

Captain



Internal Affairs

Captain Cassandra Libal



HIDTA

District 2



District 7

Captain Jeffrey Norman



District 3

Captain Eric Pfeiffer



Special Investigation Bureau

Captain **Jeffrey Point**



Administration Bureau

Captain Kristin Riestra



District 6

Captain **Diane Rowe**



Technical Communications Division

Captain **David Salazar**



Criminal Investigation Bureau

Captain Craig Sarnow



Fusion

Captain **Boris Turcinovic**



District 5

Captain

Nicole Waldner

Captain **Heather Wurth**



Police Academy

District 4

First District Second District Third District Fourth District Fifth District Sixth District Seventh District Specialized Patrol Division

Robbery Division Property Division Homicide Sensitive Crimes Division High Intensity Drug Traffiking Areas Investigative Management Division Intelligence Fusion Center Violent Crimes Division

Internal Affairs Division Inspections Police Academy Human Resources Division Technical Communications Division Court Administration/ Central Booking Section Office of Community Outreach & Education Property Control Section Facilities Services Division Office of Police Information System Services Records Management Division Early Intervention Program Open Records Section



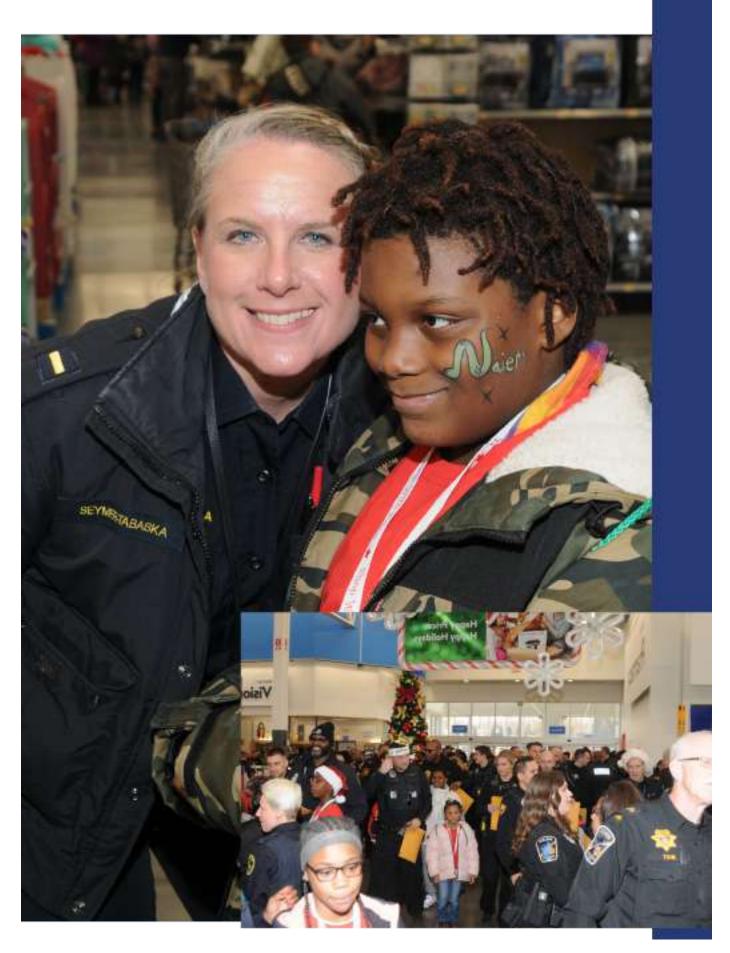








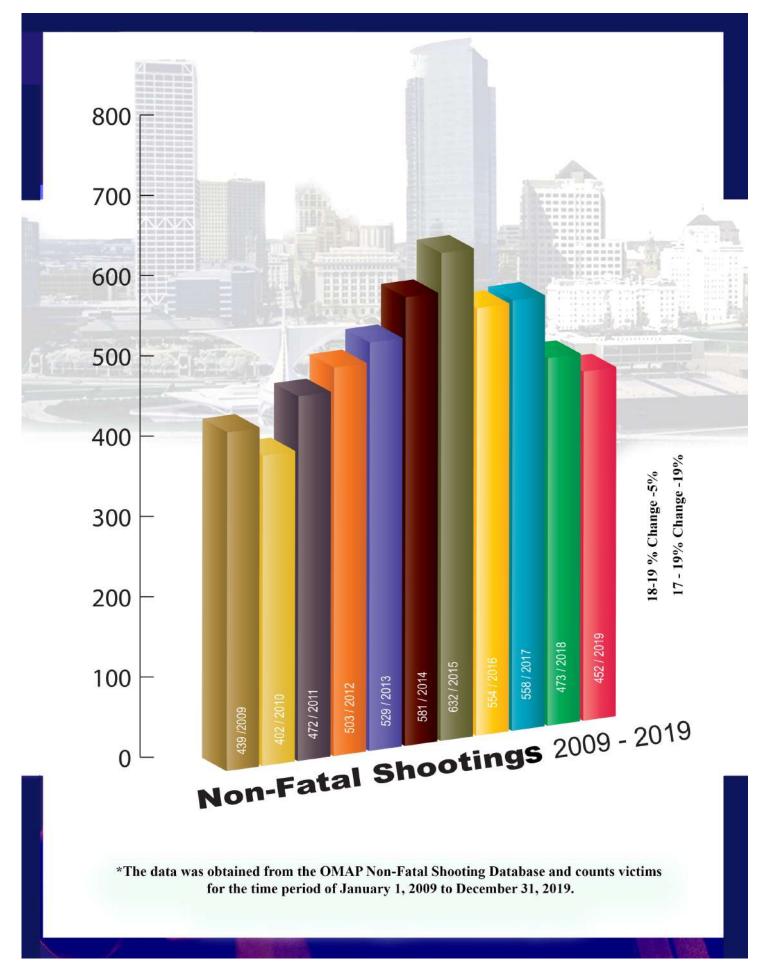






*The data was obtained from the OMAP Homicide Database and counts victims for the time period of January 1, 2009 to December 31, 2019.







NIBRS CITYWIDE PART I CRIME TRENDS

OFFENSE			2011	2012	2013	2014		2016	2017	2018	2019	18-19% CHANGE
Homicide	72	95	87	91	105	86	147	142	119	99	97	-2%
Rape					472	438	442		436	502	464	
Robbery	3,197	2,968	3,114	3,125	3,321	3,585	3,777	3,301	3,949	2,318	1,981	-15%
Aggravated Assault	3,973	3,794	3,298	4,532	4,450	4,920	5,329	5,343		5,820		
Burglary	6,608	6,224	7,136	7,117	6,620	6,112	5,655	5,962	5,720	4,431	3,688	-17%
Theft	19,692	18,160	16,045	14,468	12,990	12,063		11,018	10,564	8,444	7,982	
Motor Vehicle Theft	4,881	4,318	4,547	4,801	4,3845	6,655	7,380	6,172	5,450	4,651	3,490	-25%
Arson		250	273				228	312	316	262		
Violent Crime	7,628	7,157	6,844	8,201	8,348	9,029	9,695	9,272	9,608	8,739	8,290	-5%
Property Crime	31,540	28,952	28,001	26,695	24,286	25,110	24,050	23,464	22,050	17,788	15,360	-14%
Part I Crime	39,168	36,109	34,845	34,896	32,637	34,139	33,745	32,736	31,658	26,527	23,650	-11%

CARJACKINGS

*The data was obtained from the OMAP Carjacking Database and counts

Patrol Bureau



District 1

- Worked with Department of Public Works, the Milwaukee County District Attorney's Office, the City Attorney's Office and Housing First to create a strategy for outreach with the homeless community.
- Developed new relationships in the downtown community, focusing on community policing and face to face positive citizen interactions while strengthening existing relationships.
- Focused on the wellness of our employees to maximize our officers' level of service in the community and reduce sick leave usage.

District 2

- Held the 4th Annual Three Kings Day celebration, which provides families with resources, gifts, food and entertainment.
- Observed a 53% decrease in non-fatal shootings and a 24% decrease in robberies.
- Recreated an Anti-Gang Unit to target violent offenders.

District 3

- Continued community engagement plan that allows officers to have regular positive interactions within the district (District 3 held 12 major events, participated in 49 events and have a rolling 7 key events that it engages in on a monthly basis).
- Created a domestic violence call-in for victims (S.O.U.L.). Held 4 sessions that had over 25 high risk participants (3 or more prior incidents). There were no reported incidents for the victims after the sessions.
- The number of non-fatal shootings remained the same in 2019 as in 2018.

District 4

- The Anti-Gang Unit seized more than \$1.4 million along with thousands of grams of illegal narcotics by way of investigations with an 80% prosecution rate.
- Observed a 29% decrease in carjackings and an 18% decrease in robberies.
- Continued success with community engagement 56 active block watches and over 800+ attendees to National Night Out Event.

District 5

- Observed a 36% decrease in homicides, a 1% decrease in rapes, a 12% decrease in burglaries, a 9% decrease in motor vehicle thefts and an 18% decrease in arsons.
- Continued relationship with Amani and created a relationship with Harambee/Five Points.
- Held annual events of the Easter Egg Hunt, Mother's Day "Where is the Love" anti-domestic violence award, National Night Out and Fall Spooktacular Event.

Patrol Bureau



District 6

- Received the 70th Annual Crime Prevention Award for the Outstanding Partnership in crime prevention.
- Worked with the community and businesses to promote the new generation of block watch for our businesses and residences through video doorbells and cameras.
- Observed a 39% decrease in motor vehicle theft.

District 7

- Engaged with the community in positive and alliance building efforts.
- Observed a 6% decrease in rapes, a 6% decrease in robberies, a 30% decrease in burglaries, a 1% decrease in thefts, a 25% decrease in motor vehicle thefts and a 17% decrease in arsons.
- Maintained collective efficacy in neighborhoods at its highest level through solid block watch groups and other community involvement.



Patrol Bureau



Office of Community Outreach and

- Successfully maintained Explorer participation and attendance for training.
- Maintained programming in the Juvenile Corrections Center.
- Collaborated with various schools throughout the city in regards to the Department of Justice safety grant.

Specialized Patrol Division

- Coordinated and ran the Reckless Driving Reduction Initiative deployments, resulting in 2,029 traffic stops and 2,382 citations issued.
- The Tactical Enforcement Unit executed over 330 high risk search warrants and recovered over 280 firearms.
- Members of the Motorcycle Unit attended the BMOA Advanced Training and Skills Competition in Madison, WI. Finished 1st place overall team among many individual awards.



Administration Bureau



Technical Communications

- TCD received more than 874,000 incoming calls, including more than 532,000 9-1-1 emergency calls.
- TCD dispatched officers to more than 264,000 calls for service.
- Hired and trained 28 new Emergency Communications Operators.

Human Resources

- Worked collaboratively with the City Attorney's Office and the Labor Negotiator on changes to the Limited Duty Program.
- Successful implementation of reclassifications (PDOA to PDAA, AAII to AAIII, and OAIII to HR
- Restored the department's internal FMLA process from the prior third party WC Administrator: CorVel Corporation.

Office of Police Information System Services

- Developed and implemented MPD's first data warehouse.
- Contributed to the design of the RFP for a replacement CAD system to support a combined MPD/ MFD call
- Intellinectics enhancement to assist Inspections with compliance and develop a process for quarterly data extractions.

Police Facilities Section

- Implemented Department of Justice recommendations. District 2, 4, 6 and 7 lobbies were made compliant with Americans with Disabilities Act.
- Implemented capital projects, which include replacing a new generator at District 7, completed the renovation to the third floor of the Milwaukee Police Administration Building, upgraded the building automation system to a web based and purchased new department vehicles.
- Provided the necessary space modifications and relocated High Tech Unit, Graphic Design and Photography, Dive Team, Harbor Patrol, CART and Bomb Squad to other areas within the Department.

Administration Bureau



Property Control Section

- Submitted 1,088 guns with the Wisconsin Regional Crime Lab for destruction.
- Submitted 4,417 pounds of collected pharmaceutical medication to the Wisconsin Department of Justice for destruction.
- Donated 190 bicycles to non-profit organizations.

Police Academy

- Transitioned over 1300 members to the Sig Sauer pistol.
- Completed ACLU in-service in compliance with our agreement.
- 38 police recruit officers successfully graduated from the Police Academy in 2019.

Court Administration / Central Booking

- Central Booking provided new booker training for 35 officers and recertification training for 287 officers.
- Central Booking experienced zero safety or other violations from state inspectors during 2019.
- Court Administration staff worked with the IT section to create a brand new program to review and transmit citations.

Open Records

- Received and managed over 24,000 open records requests that included multi-media records.
- Implemented a weekly record request backlog count.
- Added a legal assistant.

Records Management Division

- Exceeded the Wisconsin Department of Justice expectation of a minimum error rate on monthly file submissions at 3 percent.
- Hired four new civilian staff, received a police officer and hired a new Police Records Supervisor.
- Implemented cross-training of staff to shift human resources routinely based on case backlogs and staff-on-hand.

Internal Affairs Division and Inspections Division

- Created a new OWI discipline system that works towards the member's health and wellness.
- Lowered the caseload number from an average of 130 to 80 cases.
- Trained new investigators.

Criminal Investigation Bureau



- The Violent Crimes Division, with the assistance from their many local, state, and federal law enforcement and community partners, achieved a 48% non-fatal shooting clearance rate.
- The Violent Crimes Division's role in regards to the department's Shoot Review process was recognized nationally by the US Department of Justice's National Public Safety Partnership.
- Successfully integrated eight district police officers into the division to conduct serious aggravated assault investigations.

- Led the investigation of the line of duty death of Police Officer Matthew Rittner. The suspect was found guilty and sentenced to life in prison.
- Overall UCR Homicide clearance rate for 2019 was 77%.
- The Cold Case Unit developed a Facebook page in which they profile almost 200 cold cases and partnered with a local television station to profile one cold case a month.

- Successfully integrated district police officers into the division to conduct investigations.
- Property Division had an arson clearance rate of 22%.

- 100% clearance rate for bank robberies and a 5% decrease in bank robberies.
- 34% clearance rate for carjacking and a 9% decrease in carjacking.
- Successfully integrated district police officers into the division to conduct investigations.

- Trained 30 officers in human trafficking.
- Expanded the Domestic Violence High Risk Threat to district stations.
- Hired a sex offender project coordinator.

- Awarded \$250,000 BJA Stop grant. MPD in partnership with Milwaukee Public Schools and the Urban Institute purchased state-of-the-art software to enable teachers, faculty, students and community members to anonymously report threats of school violence. Currently used by Milwaukee County Sheriff's Office (MCSO). When implemented will allow information to be readily shared between our two agencies in real-
- October 15, 2019, officially launched, "Milwaukee Crime Stoppers", which is a partnership among the Milwaukee Police Department, CBS 58, the City of Milwaukee and MCS board-providing the public a way to anonymously report crime and make their communities a safer place to live, work and play.
- Facilitated a number of large conferences in conjunction with Southeastern Wisconsin Threat Analysis Center (STAC): Interfaith and Threat Assessment Workshop

Criminal Investigation Bureau



Forensics Division

- Implemented new procedures related to processing of vehicles at the city tow lot.
- Latent print examiners examined over 4,200 latent print assignments for identification.
- The forensic investigators processed and collected evidence from over 4,700 crime scenes and the forensic lab processed over 2,800 assignments.

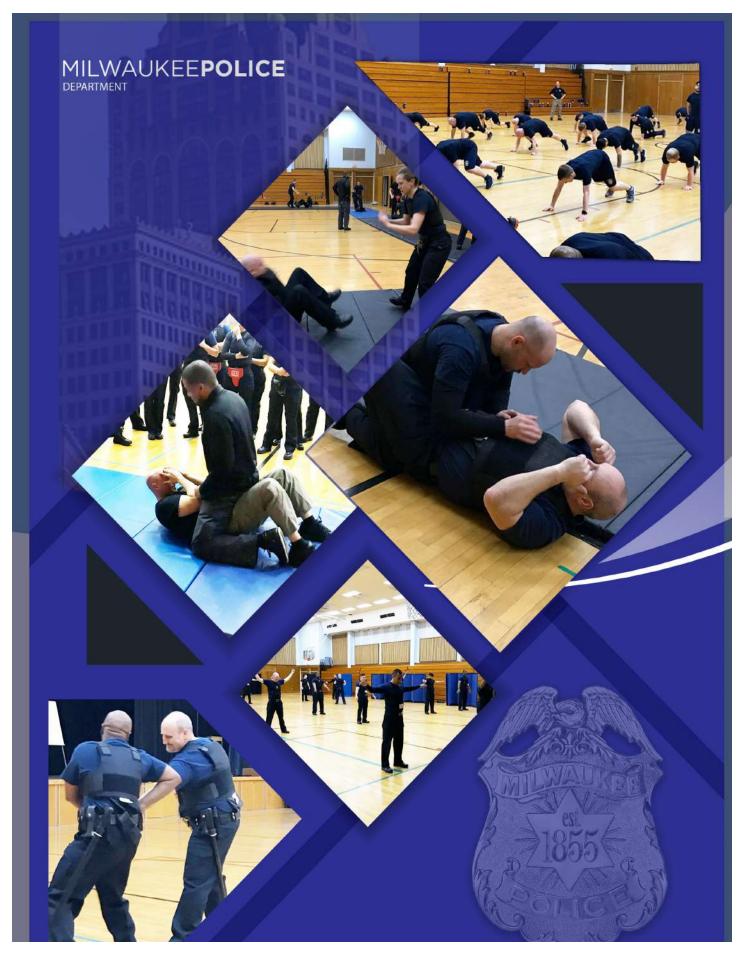
High Intensity Drug Trafficking Areas (HIDTA)

- Overall HIDTA effected 465 arrests, seized 109 firearms and seized various drugs with a street value of over \$39.7 million.
- The Wisconsin Interdiction Initiative dismantled four drug trafficking organizations, effected over 67 arrests, seized 44 firearms and seized various drugs.
- The Opioid Task Force dismantled four drug trafficking organizations, effected over 67 arrests, seized 44 firearms and seized various drugs.

Special Investigations Division

- SID seized over \$248,000, over 260 illegal firearms and over 103 pounds of illegal narcotics.
- SID affected over 1,000 violent crimes related arrests and executed over 120 residential search warrants.
- SID members participated in over 5,000 hours of training.







Purple Valor Star Award

Police Officer Mark S. Lentz Police Officer Alberto Figueroa Police Officer Nicolas Romeo



Medal of Honor Award

Police Sergeant Bradley J. Buddenhagen

Police Officer Trevor D. DeBoer

Police Officer Nikhom Lee

Police Officer Procopio G. Orlando

Police Officer Erin L. Tischer

Police Officer Kent D. Tuschl

Medal of Valor Combat Award

Police Officer Michael Lopez Police Officer Joseph A. Serio Police Officer Matthew J. Zaworski

Medal of Valor Rescue Award

Police Officer Richard R. Gordy Police Officer Kelton G. McCowan



Lifesaving Award

Police Officer Chad E. Boyack

Police Officer Mark S. Dillman Police Officer Nathan B. Grap Police Officer Irving R. Hernandez-Maestre Police Officer Charles L. Jumes Police Officer Steven R. Krejci Police Officer Brian C. Laroque Police Officer Joseph E. Laspisa Police Officer Thomas R. Lofland Police Officer Jonathan M. Miller Police Officer Anthony J. Milone Police Officer Ethan A. Osmak Police Officer Anthony S. Presti Police Officer Ryan W. Rediske Police Officer Jacob A. Roecker Police Officer Robert S. Roembke Police Officer Robert P. Ruth Police Officer Mark J. Sheremeta Police Officer Charrita L. Townsend Police Officer Kevin E. Vodicka Police Officer Ryan D. Webb Police Officer Michael J. Weiland Police Officer Eian B. West







Meritorious Service Award

Police Sergeant Joshua G. Albert

Detective Matthew P. Bell

Police Officer Michael R. Braunreiter

Emergency Communications Operator Tristan J. Brodie

Police Officer Charles A. Copeland

Emergency Communications Operator Tammy M. Crespo

Detective Eric J. Draeger

Police Officer Joseph L. Esqueda

Emergency Communications Operator Beatriz Ferreira

Police Officer Aaron V. Frantal

Detective David M. Gabbard

Emergency Communications Operator Yvonne M. Gagliano

Police Officer Nesrodene Ghassoul

Police Officer Emeterio Gutierrez

Crime Analyst Keisha A. Harper

Police Officer Christopher M. Heidemann

Police Officer Paul M. Helminiak

Police Sergeant Raymond M. Hewitt

Police Sergeant Troy P. Johnson

Police Officer Daniel J. Keller

Police Officer John G. Kohler

Detective Britt A. Kohnert

Police Officer Sean R. Koscielak

Police Officer Thomas J. Kotnik, Jr.

Police Officer Ismar Kulenovic

Police Officer Andrew L. Langer

Police Officer Phillip B. Lewis

Police Officer Jamar R. Lucky

Police Officer Joseph A. Lanza

Police Sergeant Michael W. Lassansk

Police Sergeant Juan A. Lopez

Crime Analyst Matthew K. Malone

Detective Paul D. Martinez

Police Sergeant Donna E. Mohomes

Police Officer Andrew J. Molina

Police Officer Conway Nimmer, Jr.

Detective Thomas J. Obregon

Emergency Communications Operator Stephanie L. Radtke

Police Officer Ryan M. Reagan

Police Officer Robert A. Roach

Police Officer Fawn M. Schwandt

Police Officer Adam M. Stahl

Police Officer Dale R. Staszewski

Emergency Communications Operator Anoma Stoiber

Emergency Communications Operator Caroline R. Stricklin (2)

Police Officer Daniel A. Sturma

Detective Craig J. Thimm

Detective Richard M. Ticcioni

Emergency Communications Operator Tina M. Torrez Cruz

Police Officer Michael T. Valuch, Jr.

Meritorious Service Award

Police Officer Nathan L. Woods

Emergency Communications Operator Jasmine M. Words

Chief's Superior Leadership Award

Police Officer Jose A. Acevedo Captain Derrick L. Harris Police Officer Thomas E. Kline Police Officer Elvis M. Lock

Distinguished Service Award

Captain Paul J. Formolo

Excellence in Police Service Award

Police Officer Jamie A. Arce Lieutenant Charles Berard Police Officer Christopher G. Boss Lieutenant Madrina Dela Cruz Police Officer Matthew K. Dresen Police Officer Brian J. Duerst Police Officer Billie L. Ellis Police Officer Jose E. Flores Police Officer Aaron V. Frantal Police Sergeant Nicole M. Gengler Police Officer Andrew R. Gross Captain Derrick L. Harris

Police Officer Eulia Y. Kazachenko Police Officer Bradley S. Kwiatkowski Police Officer Ryan A. Lafond Police Officer Dustin L. Langfeldt Police Officer Joseph Lanza Police Sergeant Trent D. Little Police Officer Elvis M. Lock Police Officer Balbir C. Mahay Police Officer Eric A. Northwood Police Sergeant Matthew P. Palmer Police Officer Peter A. Pfau Police Officer John M. Pukansky Police Sergeant Dorian L. Ratliff Police Officer Ryan M. Reagan Police Officer Nicolas J. Romeo Police Officer Dennis G. Ryan, Jr. Police Officer Benjamin J. Smith Police Officer Erik F. Smith Police Officer Thomas L. Struck Police Officer Gerald W. Winding Unit Service award

Sensitive Crimes Division Police Officer Louis S. Bray Detective Jon A. Charles Police Officer Barbara I. Court Detective James R. Hunter Detective Kenneth J. Justus

Unit Service award Sensitive Crimes Division Police Officer Joan M. Mueller Crime Analyst Jason M. Ruff Detective Jorge O. Suarez Detective Reana M. Vrtochnick

District Three Community Policing Team

Police Officer Corianna E. Cavazos

Police Officer Melvin L. Finkley

Police Officer Michael Jones, Jr.

Police Sergeant Guadalupe Velasquez

Police Officer Dorian L. Whittenberger

Physical Readiness Challenge Award

Gold Pin

Police Officer Kai Anderson Police Officer Wyatt Graikowski

Silver Pin

Police Officer Anthony A. Gifford Police Officer Kelton G. McCowan

Police Officer John H. Parlier

Detective Froilan A. Santiago

Police Officer James L. Terell

Police Officer Zachariah D. Wilber

Police Officer Charles E. Worthington, Jr.

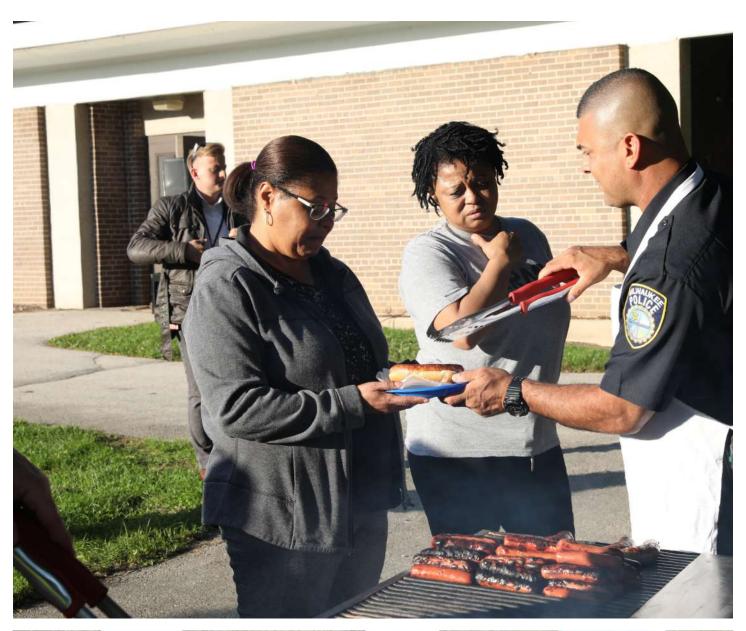
Bronze Pin

Police Officer Jonathan M. Bohn

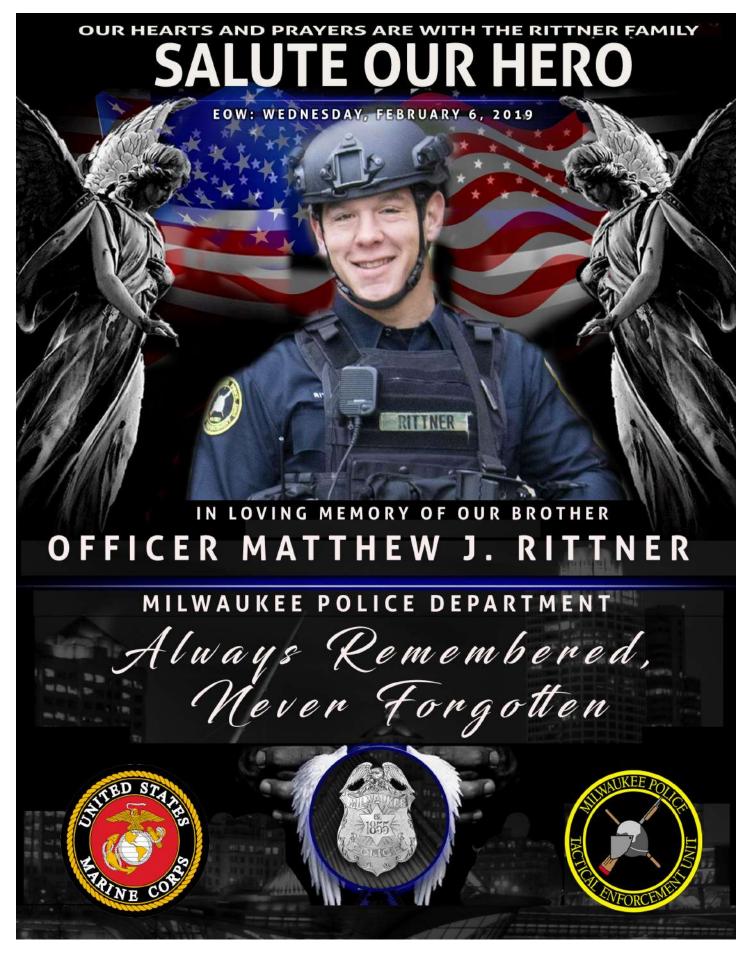
Police Officer Robert H. Lawrence,

Police Officer Juan J. Orozco

Police Officer Zachary J. Szalacinski







In Loving Memory of a Fallen Officer

Police Officer Matthew J. Rittner

Medal of Honor Award

Purple Star Award

On February 6, 2019, Police Officer Matthew Rittner and officers from the Tactical Enforcement Unit responded to the 2900 block of South 12th Street to execute a high risk warrant. The team approached the residence and encountered a locked exterior door. With ease, the team breached the outer door and ascended the stairs to the upper level. At the top of the stairway the team was confronted with another locked door located in a very confined area. Because of the tight space, it was determined a one-man ram was required to access the point of entry. Numerous instructions and announcements were made to alert the occupants of police presence. Officer Rittner, a former U.S. Marine, left the safety of the officers that provided him with ballistic shield protection. With the one-man battering ram, Officer Rittner delivered one strike. Officer Rittner delivered a second strike that caused a hole in the door. Upon delivering the second strike, a suspect armed with a rifle, fired several rounds from the opposite side of the door at Officer Rittner and his team. Officer Rittner was severely wounded and subsequently

succumbed to his injuries. Officer Rittner exhibited exceptional courage and bravery to accept the sole responsibility to breach to apprehend a violent criminal and protect Milwaukee and its residents. Officer Rittner paid the ultimate sacrifice. For his courage, bravery and loss, we will honor him in our hearts and in our memories.





















